



A publication of the Diversity Specific Interest Group of the Project Management Institute

PRESIDENT'S MESSAGE **2006 Retrospect**

-Stewart White

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It is difficult to comprehend that the year has passed so quickly. DSIG Board of Directors are fully engaged in pursuing invaluable member services offerings within the Diversity SIG. First, allow me to bring you up to date on a few recent events. During the month of December, DSIG held its annual DSIG Members Business Meeting and DSIG Officer elections. The Business Meeting was a 'state of the component' address, outlining the strategic direction, component accomplishments, and statistical data over the past year. The annual officer elections were held and officers were elected to the 2007 DSIG Board of Directors.

Looking forward to 2007, your DSIG Board is hard at work, getting ready for a new year. 2007 will be a challenging opportunity. That challenge is 'raise the bar' by proactively staying on the cutting edge and to find leaders who will guide DSIG in the coming years. This is a year of leadership transition with a number of new faces on the board. Please support them, as they work to continue the outstanding tradition of this organization. DSIG is continuously seeking ways to provide value to the varying needs of Diversity SIG members.

Looking back, I have frequently used this column to encourage you to strive for personal and professional growth through the SIG component or other venues. I hope this encouragement provides richness and significance as you pursue your goals. Challenges allow us to develop new skills and move beyond preconceived constraints or our comfort zones. By tackling something different, you are taking leadership and ownership for our own community, as well as contributing to DSIG.

I am honored to serve as your Diversity SIG President for 2006. I have been involved on the Diversity SIG Board in various capacities for more than five years, and look forward



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to continuing my support in the upcoming future. The personal growth I have obtained during my direct involvement with Diversity SIG is immeasurable.

Please help us reach the next level of success! Join us by emailing the Diversity SIG President at presidentpmidiversity@yahoo.com or calling 901-752-2747.

DSIG ANNOUNCES NEW 2007 OFFICERS!

DSIG welcomes **Teresa A. Sherald, PMP** to the 2007 DSIG Board of Directors! Teresa will serve as Vice President of Marketing. She is currently an IT Project Manager for Global Project Solutions where she provides clients with superior leadership in Organizational Development, Business Management, and Project Management during critical transition phases including business strategic planning, development, training and project management execution.

Teresa is a 2007 Master's degree candidate from North Central University. She holds a Bachelor of Science degree in Organizational Management, and an Associates of Applied Science degree in Computer Science.

DSIG welcomes **Boris Volpe** to the 2007 DSIG Board of Directors! Boris is the new Vice President of eTechnology. In this capacity, Boris will promote the Diversity SIG through the development and management of technology to support DSIG activities. DSIG web hosting, website redesign, and webinar platform hosting will be the major responsibilities with eTechnology.

Boris has more than ten years of leadership and management in Information Technology. He has excellent communication, influencing, negotiation, conflict resolution, team building, and problem solving skills. He is effective in managing multiple projects simultaneously and working with all levels of management. Boris is goal oriented and focused on increasing revenue and organizational growth.

Boris has an MS in Structural Engineering from Leningrad Institute of Technology, Russia, and holds an Intercultural Development Inventory and Project Management certificates.

Again, congratulations to Teresa and Boris!



Programs

Past Events

PMI Leadership Meetings & Congress- (Asia Pacific) - recap
<http://componentleadership.pmi.org/januarymeeting2007/>
Hong Kong January 27 –28, 2007

Up Coming Programs

DSIG Webinar
Align Project Management with Organizational Strategy
Jennifer Tharp, PMP
Thursday, March 22, 2007

PMI Leadership Meeting EMEA - Budapest, Hungary May 11 – 13
<http://componentleadership.pmi.org/maymeeting2007/>

PMI Global Congress EMEA
Budapest, Hungary May 14 – 16
<http://congresses.pmi.org/EMEA2007/>

Did You Know...

You can earn Professional Development Units (PDUs) by submitting an article covering a project management topic to be published in the newsletter! We'd like to hear success stories, best practices, and experiences from our members are managing projects in different parts of the world. Send your articles to: presidentpmiversity@yahoo.com



DIVERSITY AND SAMENESS ...

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'They take my kindness for weakness.
They take my silence for speechless.
They consider my uniqueness strange
They see my confidence as conceit
They see my mistakes as defeat
They consider my success accidental
They minimize my intelligence to 'potential'
My questions mean 'I'm unaware'
Any praise is preferential treatment
To voice concern is discontentment
If I stand up for myself, I'm too defensive.
If I don't trust them, I'm too apprehensive.
I'm defiant if I separate. Yet, I'm fake if I assimilate.'

A dear and valued friend sent me a poem in respect of Black History Month for February 2007 (most of which is shown above). Upon first reading, I found myself thinking 'me, too!' at the end of each sentence or expression. Then I read it again and thought of friends and colleagues and of how many of them would also be saying ... 'me, too!'

The message became louder and clearer as I read and re-read the entire poem with growing awareness. I began to consider ... what if the poem was received by diverse genders, diverse races, and people with diverse mobility and in a multitude of languages? Every individual reading this section will have times (past, present and future) where they can find themselves thinking 'me, too!' about a single line or indeed the entire content of the poem in full.

As individuals we represent unique diversity as we are. Together we represent a diverse community. Imagine taking the courage to walk with the above poem in our consciousness at all times. Perhaps we would then take the opportunity to ...

- _ Say thank you for kindness
- _ Ask what silence actually means for this individual
- _ Be curious about uniqueness
- _ Acknowledge and enjoy confidence
- _ Recognize mistakes are the shortest journey to learning
- _ Applaud success – because of its achievement
- _ Feed intelligence and expand its usage
- _ Invite questions and recognize vocally the intelligence required to ask.



October

NEW MEMBERS

Joel Brown ,Mississauga, ONT CANADA
Peggy Chong, Sherman Oaks, CA USA
Timothy Connor, PMP, Boca Raton, FL USA
Ann Cooter, Chevy Chase, MD USA
Jennifer Dalton , Oakton, VA USA
David Jackson, Redmond, WA USA
Kent Jones, Charlotte, NC USA
Ibrahim Mamane, PMP, Couzeix, FRANCE
Curt McGinnis, Bloomington, IL USA
Latoya Pierre, Pittsburgh, PA USA
Tiffany Polk, Parkville, MD USA
Lynn Rondeau, Hopewell Junction, NY USA
Gonzalo Rubalcaba, Seminole, FL USA
Cortnee Sanders, PMP, Lake Forest, IL USA

RENEWALS / REJOINING MEMBERS

Isaiah Adonu, Tucson, AZ USA
Marguerite Beirne, PMP, Larchmont, NY USA
Alexander Brown PMP, Belle Mead, NJ USA
Mary Connell, PMP, Pasadena, TX USA
April Hodson, Groton, CT USA
Yoon Jang, PMP, Oakville, ONT CANADA
Lucy Powell Kelley,College Park, MD USA
Michael Lange, PMP, Surprise, AZ USA
Sajith Madapatu, PMP, Memphis, TN USA
Ernest Owens, PMP, Woodbury, MN USA
Robert Ratcliffe, San Antonio, TX USA

November

NEW MEMBERS

Ayorinde Aloko, San Ramon, CA USA
Donald Banaszek, PMP, Churchville, PA USA,
Conitsha Barnes, Concord, NC USA,
Cynthia Crutchfield, Upper Marlboro, MD USA
Kimberly Goldberg, Alexandria, VA USA
Jerry Hall, Phoenix, AZ USA
Tatia Jefferson, PMP, Charlotte, NC USA
Silvia Marquine, Washington DC USA
Charles May PMP, Fairfax, VA USA
Wanda Mitchell-Moses, Prospect, KY USA
Belinda Singelton, Tuscaloosa, AL USA
Tammy Sneed. Memphis, TN USA
Karen Threlkeld, PMP, Birmingham, AL USA
Samantha Vaughan, West Milford, NJ USA

RENEWALS / REJOINING MEMBERS

A. Hollins, PMP, Las Vegas, USA
Kahlu Miah, PMP, Philadelphia, PA USA
Kem Robinson, Walnut Creek, CA USA
Donna Taylor, PMP, Sammamish, WA USA

NEW PMP

Gwendolyn Nichols-White, Bolingbrook, IL USA



December

NEW MEMBERS

Marina Amat, Ph.D., Leesburg, VA USA
Lewis Beman, PMP, Columbus, OH USA
Ralph Cleveland, Atlanta, GA USA
Tina Desrochers, PMP, Welland, ONT CANADA
Tedra Foster, Woodland Hills, CA USA
Andrea Hayden, Shoreview, MN USA
Joyce Henry, PMP, Cranbury, NJ USA
Deidre Hornes, Vallejo, CA USA
Jaymee Jusko, PMP, Huntington Beach, CA
USA
Kathy Kroop, Tualatin, OR USA
Terri McRae, Cookville, TN USA
Gwendolyn Nichols-White, Bolingbrook, IL USA
Jorge Quezada, Arlington Heights, IL USA
Sujitha Seevaratnam, PMP, Pembroke,
BERMUDA

RENEWALS / REJOINING MEMBERS

Donna Baggett, PMP, Raleigh, NC USA
Douglas Brown, PMP, Las Vegas, NV USA
Hsiao-Bai Wu, PMP, San Gabriel, CA USA

New PMPs

Cynthia Crutchfield, Upper Marlboro, MD USA
Carlos Nazario, Chicago, IL USA

Did You Know...

Member involvement makes a difference! *Volunteers are the lifeblood of PMI. Filling a leadership role or working on a project is a great way to gain professional exposure while making your PMI experience richer and more meaningful. As a volunteer you will not only make great professional contacts, you will also expand your knowledge and develop your leadership skills.* Interested candidates for DSIG can email the Diversity SIG President at presidentpmidiversity@yahoo.com or call 901-375-6075.



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2007 Board of Directors

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DSIG Statistics

DSIG is currently composed of over 252 members from more than 19 countries.

Australia	Italy
Belgium	Jamaica
Bermuda	Korea
Brazil	Malaysia
Canada	Netherlands
England	New Zealand
France	Singapore
Germany	Trinidad and Tobago
India	United States
Ireland	

